

Networx is an Equal Opportunity Employer. Please inform the hiring manager if you require reasonable accommodation to complete the application or interview.

Preferred Gender

CA ID/ Driver License#

Pronoun

Date of Application

Telephone #

3695 3rd. Ave San Diego CA, 92103

Last Name

Street Address

Please complete the entire application

PHONE (619) 460-5600 FAX (619) 460-5604

APPLICATION FOR EMPLOYMENT

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DISCLOSURE FORM TO OBTAIN CONSUMER REPORTS FOR EMPLOYMENT PURPOSES

Please Read Carefully Before Signing the Authorization

DISCLOSURE

In considering you for employment and, if you are employed, in considering you for subsequent promotion, assignment, reassignment, retention, or discipline, Networx, Inc. ("the Company") may request and rely upon one or more consumer reports or investigative consumer reports about you that we obtain from a consumer reporting agency, such as IntelliCorp Records, Inc.

IntelliCorp Records, Inc. can be contacted by mail at 3000 Auburn Dr, Suite 410; Beachwood, OH 44122; or phone: 1-888-946-8355; or website: www.intellicorp.net.

For explanation purposes:

- a "consumer report" is a written, oral or other communication of any information by a
 consumer reporting agency bearing on your credit worthiness, credit standing, credit
 capacity, character, general reputation, personal characteristics, or mode of living which
 is used or expected to be used or collected in whole or in part for the purpose of serving
 as a factor in making an employment-related decision about you. Such information may
 include, for example, credit information, criminal history reports, or driving records; and
- an "investigative consumer report" is a consumer report in which information on your character, general reputation, personal characteristics, or mode of living is obtained through personal interviews with your prior employers, neighbors, friends, or associates, or with others who may have knowledge concerning any such items of information. In the event an investigative consumer report is requested about you, you are entitled to additional disclosures regarding the nature and scope of the investigation requested, as well as a written summary of your rights under the Fair Credit Reporting Act ("FCRA").

Under the FCRA, before the Company can obtain a consumer report or investigative consumer report about you for employment purposes, we must have your written authorization. Before we take adverse action on the basis, in whole or in part, of information in that report, you will be provided a copy of that report, the name, address, and telephone number of the consumer reporting agency, and a summary of your rights under the FCRA.

AUTHORIZATION

We will be obtaining a consumer report from IntelliCorp Records, Inc.; 3000 Auburn Dr; Suite 410; Beachwood, OH 44122; 1-888-946-8355; www.intellicorp.net. You have the right to request from that agency, upon proper identification, the nature and substance of all information in its files on you, including the sources of information, and the recipients of any reports on you, which the agency has previously furnished within the three-year period preceding your request. You may view the file maintained on you by the agency during normal business hours. You may also obtain a copy of this file upon submitting proper identification and paying the costs of duplication services. Upon making a written request, you may receive a summary of your report via telephone.

I have read and understand the foregoing Disclosure, and authorize Networx, Inc. to obtain and rely upon consumer reports or investigative consumer reports concerning me obtained from IntelliCorp Records, Inc.

By my signature below, I authorize the Company to obtain any such reports and to share the information received with any person involved in their decision about me.

I also consent to have any legally required	I notices sent electronically.
	you to contact, through IntelliCorp Records, Inc., my
current employer for Employment and Reference inquiries to the Human Resources Department	rerence Verifications. (Checking "I do" will authorize ment and to any listed supervisors.)
You may request a free copy of a we obtain on you by checking the b	any consumer report or investigative consumer repor
Printed Name	
Applicant Signature	 Date
Applicant dignature	Date
Parent or Legal Guardian Signature (for searches conducted on minors under the age of 18)	Date

NOTICE REGARDING BACKGROUND CHECKS PER CALIFORNIA LAW

Networx intends to obtain information about you for employment screening purposes from a consumer reporting agency. Thus, you can expect to be the subject of "investigative consumer reports" obtained for employment purposes. Such reports may include information about your character, general reputation, personal characteristics and mode of living. With respect to any investigative consumer report from an investigative consumer reporting agency ("ICRA"), the Company may investigate the information contained in your employment application and other background information about you, including but not limited to obtaining a criminal record report, verifying references, work history, your social security number, your educational achievements, licensure, and certifications, your driving record, and other information about you, and interviewing people who are knowledgeable about you. The results of this report may be used as a factor in making employment decisions. The source of any investigative consumer report (as that term is defined under California law) will be IntelliCorp Records, Inc., 3000 Auburn Drive, Suite 410, Beachwood, Ohio 44122; Tel. No. 1.888.946.8355; www.intellicorp.net.

The Company agrees to provide you with a copy of an investigative consumer report when required to do so under California law.

Under California Civil Code section 1786.22, you are entitled to find out what is in the ICRA's file on you with proper identification, as follows:

- In person, by visual inspection of your file during normal business hours and on reasonable notice. You also may request a copy of the information in person. The ICRA may not charge you more than the actual copying costs for providing you with a copy of your file.
- A summary of all information contained in the ICRA's file on you that is required to be
 provided by the California Civil Code will be provided to you via telephone, if you have
 made a written request, with proper identification, for telephone disclosure, and the toll
 charge, if any, for the telephone call is prepaid by or charged directly to you.
- By requesting a copy be sent to a specified addressee by certified mail. ICRAs
 complying with requests for certified mailings shall not be liable for disclosures to third
 parties caused by mishandling of mail after such mailings leave the ICRAs.

"Proper Identification" includes documents such as a valid driver's license, social security account number, military identification card, and credit cards. Only if you cannot identify yourself with such information may the ICRA require additional information concerning your employment and personal or family history in order to verify your identity.

The ICRA will provide trained personnel to explain any information furnished to you and will provide a written explanation of any coded information contained in files maintained on you. This written explanation will be provided whenever a file is provided to you for visual inspection. You may be accompanied by one other person of your choosing, who must furnish reasonable identification. An ICRA may require you to furnish a written statement granting permission to the ICRA to discuss your file in such person's presence.

Personal Data

Last Name	First Name	Middle Name	
Current Address		Dat	es Lived Here
Date of Birth	Other Names Used (in	cluding maiden name)	Years Used
Social Security Number	Driver's License #	DL	State
Email address (may be use	ed for official corresponde	nce)	
I have the right to make a request the nature and su including sources of infor Records , Inc has previous	bstance of all information mation, and the recipien	in its files on me at the t ts of any reports on me	ime of my request, which IntelliCorp
I certify that all elements or	f the personal data I have	provided are true, accura	te and complete.
Printed Name	 Applicant Signa	ature	Date